



CQ+

De-escalating Polarisation
in Europe

Newsletter No. 4

Building Cultural Intelligence for Diversity and Inclusion

The CQ+ project is an Erasmus+ initiative aimed at supporting adult learners in developing cultural intelligence and promoting diversity and inclusion.

Highlights from our Final Conference in Belgium!



The Closing Conference of the CQ+ project was held on the 24th of October in Turnhout.

The event introduced the CQ+ Interactive Infographics to adult learners, the In-service Training Programme for front-line adult educators as well as the MOOC which was presented as a one-stop-shop for educational resources that address the cultural intelligence and diversity challenges facing all EU Member States.

The keynote speakers, **Mr Maarten Van Alstein** and **Ms Ineke De Kortto** challenged the audience with questions such as: When can polarization become constructive and when destructive leading to conflict? Should we suppress conflict and polarization or do we quiet them that way? Should we give them space to be expressed? Shall we judge a fish by climbing a tree? How do we make a classroom a safe space? The discussion followed gave participants the space to provide their insights on conflict transformation in adult education.



We met together for one last time!



The partners from Blenders and The SquareDot team (Belgium), Spectrum Research Centre (Ireland), KMOP (Greece), Skills Elevation FHB (Germany), Dante (Croatia), Postal 3 (Spain) and Speha Fresia (Italy) had their last face-to-face meeting in Turnhout on the 24th and 25th of October. They had the chance to recap their achievements and discuss the last steps before the closure of the two-year CQ+ project!

What's next?

Looking ahead, the CQ+ Project is embarking on an exciting journey to enhance cultural intelligence. Here's a glimpse of the partners' commitment:

- **Teacher Collaboration:** They plan to team up with adult educators to promote cultural intelligence.
- **In-Service Training:** They plan to offer training programs for employees, whether they're inside or outside their organization, leading to strong partnerships.
- **Integration:** They're committed to weaving CQ+ resources into the training programs of relevant organizations and sharing information far and wide.
- **Promotion:** Look out for their project's online platforms and tools showcased at workshops and events, along with the distribution of project leaflets and the integration of their educational resources into curricula.
- **Learning Opportunities:** They'll keep providing chances for learning, supporting individuals in pilot programs, exploring new areas of CQ-related study, and collaborating with partners to develop certification programs.

CQ + MOOC



In October, partners successfully concluded their final multiplier events, engaging over 160 participants, including adult learners, educators, and frontline professionals. These sessions showcased the CQ+ Interactive Infographics to adult learners and highlighted the In-service Training Programme for front-line adult educators, aiming to attract a new cohort of educators to the available training. The presentation also emphasized the MOOC as a comprehensive resource hub, offering solutions for the cultural intelligence and diversity challenges prevalent across all EU Member States.

More info

To know more about the project and its results, you can click on our [website](#) or follow us on [LinkedIn](#) & [Facebook](#)!

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